

Nabila Mallick

Call: 1992

"Nabila is a good negotiator and can turn cases with no prospects of success into winning cases." "She fights her client's corner with skill and passion."

Legal 500 2024 (Administrative and Public Law)



Nabila Mallick has a wide ranging practice, as a member of chambers Employment, Immigration, International, Public Law and Regulatory groups.

Expertise

Employment

Nabila acts for both Employers and Employees in employment disputes with a discrimination focus. Has been acted for FTSE 100 companies and has been instructed by multi national law firms. Has acted on behalf of trade unions in large redundancy claims involving a 100 employees. Claimant representation has been of Doctors, Nurses, Engineers, Professors, Teachers and Local Government Employees.

Nabila has represented clients at the European Court of Human Rights (ECHR), in supreme court petitions, court of appeal, High court/ EAT and Employment Tribunal. She appeared unled against a number of leading Employment silks in the higher courts.

She regularly advises on settlement agreements and drafts representation for internal hearings.

She has a keen interest in religious and disability mental health discrimination, in respect of which she has lectured, provided training and assistance in drafting policy.

Obtained the highest amount of damages in 2018 at the Employment Tribunal for a local government Employee 473,000 (reduced to 423,000 upon reconsideration).

Also obtained 293,000 for a engineer in a victimisation claim.

Also achieved a settlement of 600,000 for an Academic in an Equality Act claim

Birmingham

103 Colmore Row
Birmingham
B3 3AG

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London

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London WC2R 0EX

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Bristol

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Immigration, Asylum & Nationality

Nabila has extensive experience of the Immigration Tribunals. She has specialised in all aspects of Immigration work for both Private individuals and Businesses, with a particular emphasis on the implementation of Government Policy, EU freedom of movement law and European Convention of Human Rights. She was recently successful at the European Court of Human Rights, where the UK Government conceded.

She has lectured in constitutional law and has written for various publications. She is a member of a number of Human Rights organisations.

International

Nabila practices the following areas:

International Human Rights

Nabila undertakes a broad range of Public Law and Human Rights challenges. She represented one of the five test cases on unlawful detention and the use of 'secret' Government policy in 'Abdi and others'. She has brought challenges against Local Government Authorities, NHS Trust and Regulatory Bodies of Health Care professionals.

Nabila is passionate in representing her clients and has been involved in a number of publicised cases,

(i) Malik Madani (unlawful detention) Times 28th February 2007, (ii) A. Glanville- 'Deportation trick ruled lawful' BBC News and the Times 27/9/2005, (iii) M. King – 'Judge bans asylum seeker from IVF course', The Evening Standard 18th July 2005.

She recently obtained an injunction against the SSHD on behalf of a HE college, allowing 200 students to complete their course of study.

Public Law

Nabila undertakes a broad range of Public Law (including Immigration, community care, housing mental health and Education) and Human Rights challenges.

She has represented at all levels; ECHR, Supreme Court Petitions, Court of Appeal, High Court and the FTT.

She has represented claimants in a number of test cases. In particular she represented one of the five test cases on unlawful detention and the use of 'secret' Government policy in 'Abdi and others'. She has brought challenges against Local Government Authorities, NHS Trust and Regulatory Bodies of Health Care professionals. Nabila is passionate in representing her clients against public bodies and has been involved in a number of publicised cases.

She has notably a high success rate in the obtaining interim relief in community care and children act challenges.

She has a special interest in challenges involving mental health issues, recently obtained concession after the grant of permission to unlawful detention challenges by foreign nationals who suffered from mental health impairments and therefore 'adults at risk'.

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She delivers seminars to other lawyers on various public law issues and has devised judicial review training for solicitors.

Education

An experienced member of the Judicial Review Team, she has built a practice in community care, public and regulatory law. Apart from her working knowledge of the Education Act 1996 and Children and Families Act 2014, she has an in-depth knowledge of the Equality Act 2010 and Human Rights Act 1998.

She has a particular interest in those who claim to have been denied opportunities to achieve their full potential by the Education system, such as through a failure to meet needs of a disability.

She undertakes Judicial Review and representation before the FTT.

Nabila has a keen interest in mental health issues, which crosses over into all her areas of practice.

Regulatory

Nabila practices the following areas:

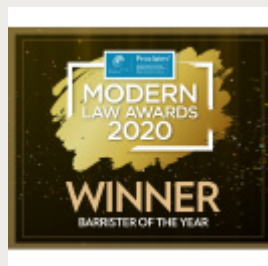
Professional Misconduct

Nabila has experience in the field of regulatory law. She represents professional disciplinary proceedings and has represented registrants in the NMC, HPC (now HCPC), and has been instructed in GMC matters.

Nabila's strategic approach to disciplinary hearings allows for swift resolutions.

Nabila is particularly familiar with the interplay between the employment tribunal and regulatory proceedings, and finds herself instructed in Unfair Dismissal claims as well as misconduct disciplinaries.

Awards



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Accreditations

- Shortlisted in Leicestershire Law society for Barrister of the Year 2020 (for work conducted in Leicester)
- Barrister of the Year – Modern Law Awards 2020
- Nominated Legal Aid lawyer in 2009
- Shortlisted Sydney Elland Pro Bono Award 2013
- Shortlisted WMLS Corporate social Responsibility and pro bono Barrister 2014 and 2015 (highly commended)
- Shortlisted Leicestershire Law society Barrister of the year 2015

Memberships

- Employment Law Association
- Association of Regulatory and Disciplinary Lawyers
- Employment Law Bar Association
- Liberty
- Bar Human Rights committee
- Discrimination Law Association
- Advocates 4 International Development
- Member of ELASS
- Immigration Lawyers and Practitioners Association

Qualifications

- LLB (HONS) 2:1 (Highest 1st in final year paper)
- LLM in Commercial and Corporate Law from University of London.
- Presently completing an Msc in Psychiatry, Neuroscience and Psychology at Kings College London

Further information

She has appeared on the BBC Inside Out programme (6th February 2017) and BBC World News (Karine Giannone) 6th February 2017. She appears regularly as a guest lawyer on Venus TV.

She has participated on radio debates with Eddie Nestor BBC Drive Time, Mim Sheikh BBC Asian Network and BBC Three counties with Jonathan Vernon-Smith.

She has been quoted in BBC News reports (on 6th February she raised the issue of President Trumps policies influencing the increase of discrimination of Muslim employees in the UK).

Her cases have been regularly reported in the British Press, The Times, The Telegraph, The Sun, The Daily Mail, The Evening Standard, The

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Jewish Chronicle and The Muslim Weekly

She has been quoted on line magazines and academic journals on issues of religious discrimination.

She has lectured in seminars, more recently the Health and Well Being conference (2015) and for the West Midlands Lawyers Group on religious discrimination.

Featured in the Kings College Alumni exhibition

Worked for European Lawyers in Lesvos (funded by German Bar association) in Moria Camp in 2018 as a volunteer Lawyer

Named by Lawyer Magazine 2019 , as number 1 out of top ten busiest Employment Barristers at the Employment Appeal Tribunal

Also add Keynote speaker at International Womens Day 2020 Brent shared a stage with Shadow Equalities Minister Dawn Butler

Appears regularly as a guest lawyer on Venus TV to provide commentary on immigration matters.

Participates from time to time on radio/TV broadcast on contemporary issues.

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