

Jack Feeny

Call: 2005

"Jack is technically excellent and can digest, understand and explain complicated claims and complex legal issues efficiently and clearly. He is commercially astute and easily able to develop a good rapport with clients."

Legal 500 2024



Jack Feeny is an employment law specialist, typically acting in high value, complex cases involving discrimination, whistleblowing, and TUPE issues.

He is on the Attorney General's panel for Government work. He specialises in police law in an employment context including pension appeals. He has a High Court practice including judicial review claims and restrictive covenants. He regularly appears in the EAT and the Court of Appeal. He sits as a fee paid employment judge.

Expertise

Employment

Jack has been ranked as a leader in the field for employment law by Chambers and Partners and Legal 500 for a number of years. His directory entries describe him as "technically excellent", "diligent", and "meticulous".

Jack is regularly instructed to act on behalf of FTSE-100 companies and international corporations in retail, manufacturing, logistics, hospitality, sport, leisure and energy. He also has a busy public sector practice, acting on behalf of the Government, local authorities, and NHS Trusts.

Jack has for many years been instructed to represent police officers in claims arising out of equality and employment disputes in the Employment Tribunal and High Court. As a result, he has a detailed knowledge of police law and other public law issues including pension appeals, judicial review, and claims under the Human Rights Act.

He acts and advises both employers and employees in High Court actions for injunctive relief arising out of restrictive covenants and misuse of confidential information.

He regularly appears in the EAT and Court of Appeal and he has been involved in a number of significant cases including direct discrimination because of perceived rather than actual disability, pension loss and grossing up, and recovery of fees.

Birmingham

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London

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DX: 449 London Chancery Lane
Telephone: +44 (0) 207 420 7500

Bristol

30 Queen Square
Bristol
BS1 4ND

DX: 7838 Bristol
Tel: +44 (0) 117 917 8501

Jack also acts in professional discipline proceedings.

In addition to his court work, Jack is often instructed to carry out internal investigations including handling internal grievance and disciplinary proceedings, as well as advising on compromise agreements, business restructures, TUPE transfers, and policies and procedures.

Jack is registered for direct access.

Notable Cases

Cox & Others v Secretary of State for the Home Department & Others [2024] UKSC 41

Represented various Government departments in the "check off" litigation, led by Clive Sheldon KC in the High Court and Court of Appeal and Daniel Stiltz KC in the Supreme Court

Amber v. West Yorkshire Fire and Rescue Service [2024] EAT 146

Appeal on strike out and deposit orders (acted pro bono)

Clark and Bell v. Chief Constables of Derbyshire & West Midlands Police & Home Secretary [2024] EWCA Civ 676

Appeal on the application of the Equality Act 2010 to the Police (Injury Benefit) Regulations 2006

Kalam v. Chief Constable of West Midlands Police (Employment Tribunal, 2024)

Secured a judgment of over £820,000 for a female firearms officer, widely reported in the national media

Olatunde v. Viewber Ltd [2023] EAT 158

Appeal on amendment applications

Health and Safety Executive v. Jowett [2022] EAT 151

Appeal on admissibility of documents where retained in breach of GDPR

R (on the application of White) v. Police Medical Appeal Board [2022] EWHC 385 (Admin)

Judicial review claim on the test for injury awards under the Police (Injury Benefit) Regulations 2006

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The Chief Constable of Greater Manchester Police v. Aston & Others UKEAT/0304/19/RN

Appeal on whistleblowing protection for police officers

The Chief Constable of Norfolk Police v. Coffey [2019] IRLR 805, CA

Authority on direct discrimination because of perceived disability

Aziz v. The Fremantle Trust (a charity limited by guarantee) [2018] EWCA Civ 2605

Appeal on contractual mobility clauses and unfair dismissal

Mirek v. Graysons Automotive Services UKEAT/0198/18/RN

Appeal on conduct extending over time in discrimination claims

Look Ahead Housing and Care Ltd v. Chetty [2015] I.C.R. 375

Authority on recovery of EAT fees

The Chief Constable of Northumbria Police v. Erichsen UKEAT/0027/15/BA

Appeal on remedy in discrimination claims including pension loss and grossing up

Awards



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Appointments

- Jack is a member of the Attorney General's London A Panel of Junior Counsel to the Crown
- Jack sits as a fee paid judge in the Employment Tribunal (England and Wales)

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