

# Anthony Korn

Call: 1978

"Anthony has a depth of experience in discrimination cases. He is diligent and very capable of handling difficult clients. He also has good cross-examination skills."

Legal 500 2025



Anthony Korn is an Employment Law specialist.

Prior to joining No5, Anthony worked as a researcher in employment law at Industrial Relations Services, as a Senior Fee Earner at Paisner and Co, and at Dibb Lupton Broomhead as Head of Advocacy and External Training.

More recently, he has practised at Barnards Inn Chambers and 199 Strand.

## Expertise

### Employment

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Anthony's practice ranges from the straightforward unfair dismissal case to complex TUPE, discrimination and equal pay issues. He has worked in the health and education sectors dealing particularly with disability discrimination and reasonable adjustment issues, TUPE, redundancy and age discrimination. He also specialises in cases involving TUPE transfers in the private sector and breach of contract claims involving bonuses.

Recent cases at both an Employment Tribunal and appellant level have included high value whistleblowing and equal pay claims (for both claimants and respondents). He is a leading expert on the quantification of Employment Tribunal claims. His practice extends to High Court injunctions to enforce restrictive covenants and confidentiality obligations. Anthony is licensed to undertake Public Access Work.

Anthony is known for his quick grasp of complex issues, the clarity of his advice, his thorough preparation of tribunal cases, his extensive knowledge of case law and his pro-active and tactical approach to litigation. He has been described by a wing member as 'one of the best advocates to have appeared in the Reading Tribunal'. In another case, his cross examination was described as a "master class".

Anthony also has considerable experience in representing employers who are faced with 'difficult' litigants in person.

Anthony has lectured extensively in employment law to the Industrial Law Society, the Employment Lawyers' Association and the Industrial Society on issues ranging from TUPE to sex discrimination to unfair dismissal. He currently lectures for CLT on TUPE, Discrimination and

#### Birmingham

103 Colmore Row  
Birmingham  
B3 3AG

DX: 16075 Fountain Court Birmingham  
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#### London

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7 Savoy Court  
London WC2R 0EX

DX: 449 London Chancery Lane  
Telephone: +44 (0) 207 420 7500

#### Bristol

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Redundancy.

## Notable Cases

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**Smith v Gardner Merchant [1998] IRLR 510**

sex discrimination and harassment

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**Kent County Council v Mingo [2000] IRLR 90**

disability discrimination, reasonable adjustments to redundancy policy and compensation issues

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**Rossiter v Pendragon plc [2005] IRLR 256**

TUPE and constructive dismissal

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**Nationwide Building Society v Benn and ors [2010] IRLR 922**

TUPE and constructive dismissal

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**Landmark Brickwork Ltd v Sutcliffe [2011] IRLR 976**

enforceability of restrictive covenant and springboard injunction

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**Korashi v Abertawe Bro Morgannwg University Local Health Board [2012] IRLR 4**

PIDA, and Racial discrimination

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**Jakowlew v Nestor Primecare Services and another [2015] IRLR 813**

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## Awards

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## Memberships

- ELA's Legislative and Policy Committee
- Employment Law Bar Association
- Management Committee
- Chair of the Legislative and Policy Committee of the Employment Lawyers' Association
- Editor of ELA Briefing

## Appointments

- Anthony is also an ACAS Arbitrator and Mediator.

## Qualifications

- Magdalen College, Oxford (BA Jurisprudence)
- ACAS Arbitrator
- Public Access licensed

## Publications

- As well as editing our own newsletter, Anthony has written on a wide range of employment law subjects in publications that range from the Journal of Business Law to Personnel Today and Croner's employment law digest. He is a contributor to Blackstone's Employment Law Practice and Jordans Employment Law Manual. He is the co-author of Employment Tribunal Remedies (4th edition) published by OUP in 2011.

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