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EMPLOYMENT NEWSLETTER

SUMMER 2014

Welcome to No5 Chambers' Summer 2014 Newsletter, bringing you the latest employment related legal updates in an easy to read format.

View all of the news items from our Barristers below.

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Regulatory enforcement of the minimum wage

Employers Beware – naming and shaming those who don't pay the NMW by [Jessica Smeaton](#).

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Outstanding holiday entitlement on death

[Richard Adkinson](#) considers the ruling of the First Chambers of the CJEU has ruled in **Gülay Bollacke v K + K Klaas & Kock B.V. & Co. KG (C 118/13)** that an entitlement to accrued paid annual leave does not lapse when the worker dies.

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[Associative Discrimination: How far does associative discrimination extend beyond direct discrimination and harassment?](#)

[Russell Holland](#) considers the impact of the recent decision of the Court of Appeal in **Hainsworth v Ministry of Defence [2014] EWCA Civ 763** and [Russell Bailey](#) highlights an ET decision where it has been held that associative discrimination extends to claims of victimisation.

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[Change of location and TUPE](#)

[Anthony Korn](#) reviews the EAT's ruling in **Donnelley Global Document Solutions Group Ltd v Besagni and others (EAT/0397/13)** and explains why the amendments brought about 2014 TUPE Regulations are likely to have produced a different result.

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[Wrongful dismissal, unfair dismissal, or both](#)

Wrongful dismissal, unfair dismissal, or both; that is the question posed by [Charles Crow](#) and Alexander Mellis.

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[Ready, Steady, Go! Jersey Race begins 1st September 2014](#)

[Irvine Maccabe](#) reviews new statutory provisions outlawing race discrimination in Jersey.

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