



Employment Injunction Team

Non-compete and non-solicitation clauses, confidentiality, business protection and injunctions

In today's business environment, all businesses face the serious risks of employees and directors

- Stealing business critical data, business secrets, confidential information and client data
- Poaching key clients and/or personnel
- Setting up competing enterprises and/or
- Moving to a competitor with such data

Without taking immediate steps to prevent such abuse, the damage to your business of such activity can be very costly and sometimes irreparable.

No5 Chambers' [Employment Group](#) has a dedicated group of barristers specialising in Employment Injunction cases, acting mainly for employers seeking to protect their businesses from departing employees or directors, but also acting for employees resisting such claims. All members of the Team are specialists in employment law, and understand the unique contractual framework that apply in the work environment, which is a necessary requirement in maximising the chances of success before High Court judges who may not be so familiar with the law concerning employment disputes.

Our dedicated Employment Injunction Team barristers provide the following services:

- Drafting of service agreements, employee confidentiality clauses, non-compete, non-dealing and non-solicitation clauses and other *post* termination restrictions.
- Advising on enforceability of confidentiality, non-compete, non-dealing and non-solicitation clauses and obligations, fiduciary duties and other *post* termination restrictions.
- Advising on all steps prior to issuing a High Court claim for an injunction, including a springboard injunction where confidential information has been taken.
- Drafting letters of claim and proposed undertakings prior to issuing a claim.
- Drafting High Court applications for an injunction and all court documents to issue proceedings.
- Conducting negotiations to reach a satisfactory resolution before going to court.
- Appearing in the High Court where negotiations have failed.

Why instruct a barrister from the No 5 Employment Injunction Team?

- All members are employment law specialists.
- All members operate out of hours and on short notice.
- Our barristers range in experience from recently qualified to QC and so we are able to meet your needs in terms of costs budget and seniority of barrister required.
- We operate on a nationwide basis.
- We offer value for money compared with our competitors.
- In appropriate cases, we accept instructions on a direct/public access basis.

If you would like further information or wish to instruct someone from the Employment Injunction Team, please contact

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